



GIFTS AND ENTERTAINMENT POLICY

of

Hyderabad Integrated MSW Limited

This Gifts and Entertainment Policy was approved by the Board of Directors of the Company at their meeting held on **23rd March, 2023**. The Company has adopted the **Gift and Entertainment Policy** of its Holding Company, Re Sustainability Limited. The Policy provides guidelines on gift, entertainment, and reporting gifts and entertainment, ensuring all activities are conducted ethically and without conflicts of interest.

The Gifts and Entertainment Policy is available at the following link:

<https://resustainability.com/investors/wp-content/uploads/2025/12/Gifts- -Entertainment-Policy.pdf>